

SANGRAF ITALY

QUALITY, OCCUPATIONAL HEALTH AND SAFETY AND ENVIRONMENTAL POLICY

Sangraf Italy S.r.l. is active in a well-established industrial sector, characterized by needs of increasingly demanding Customers and by skilled competitors.

Sangraf Management undertakes to adopt, as a strategic factor, a Quality Management System compliant with the requirements of UNI EN ISO 9001:2015, continuously implementing and improving its effectiveness.

Ambitiously Sangraf Italy S.r.l. intends to further establish its presence in the market with a long-term vision and ambition, implementing a Quality Policy for the following guidelines and orientations:

- Assertion and expansion of its presence on both national and international markets
- Customer Satisfaction
- Staff involvement and support
- Improvement of staff skills
- Continuous improvement of its processes by using Lean Six Sigma methodology
- Development of high technology and performance products capable to anticipate the Customer expectations

Plant Management is responsible to define and review every year the relevant Quality objectives, ensuring the communication, promotion and dissemination of Policy to all staff making it visible, understood and reviewed to ensure its continuous suitability.

Sangraf Italy S.r.l. Management believes as a strategic element **ensuring a safe and healthy workplace** for workers and conducting its activities **by the integration of the manufacturing site in the local environment**, also through the adoption of an environmental, health and safety Integrated Management System compliant with the requirements of UNI ISO 45001:2018 and UNI EN ISO 14001:2015.

The Safety culture must be the **Environmental, Health and Safety Policy** reference framework with continuous staff involvement and engagement to pursue the environmental respect and protection, pollution prevention, in full compliance with law requirements.

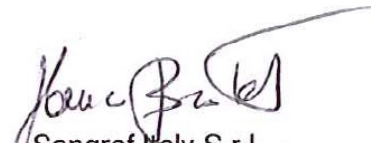
Sangraf Management, on the basis of its operating Context Analysis results, internal and external needs and expectations of Interested Parties, Environmental Analysis, Management Review and Risk Assessment Document's contents, intends to give a concrete action by:

- continuous health and safety protection of workers;
- workers' involvement and consultation also by their Safety representatives;
- the identification of hazards related to its activities including risk assessment and implementing appropriate prevention and protection actions;
- ensuring that human, instrumental and financial resources are proportionate to risks and size of the company;
- workers' training and information concerning occupational safety obligations and responsibilities;
- the best use of raw materials, also by recycling in manufacturing process in order to preserve natural resources and reduce waste production;
- the adoption of the most suitable control systems to manage environmental aspects related to the production activity;
- the prevention of any pollution, with particular focus on reduction and control of air and water emissions, in compliance with the commitments made with Control and Local Authorities, aiming to achieve standards of excellence;

- the conduct of corporate activities in respect of mandatory laws regarding the environment, health and safety, industry regulations, voluntary agreements and any other requirement agreed to by the Company itself;
- the cooperation with Control Bodies;
- the promotion of the responsibility and awareness of each individual operator of whole Company's organization, from Employer to Employee, each according to its powers and responsibilities, playing a leading role in the implementation of Quality, Environment, Safety Management System;
- the transparency in the information, through honest and proper disclosure, especially communicating the Policy to all interested parties;
- the adoption of best available technologies in a perspective of awareness and economic compatibility;
- the continuous improvement of integrated management system to enhance Health, Safety and Environmental performance.

The Management is committed to assess periodically the present Policy and Integrated Management System for Environment, Health and Safety to keep them always appropriate to the business activities, by regular monitoring of context factors, requests and objectives of interested parties, and for risk assessment and environmental aspects.

Narni, 18/06/2020



Sangraf Italy S.r.l.
Chief Executive Officer
Ing. Mauro Bristot